

30 November 2022

Employment Taskforce
Treasury
Langton Cres
Parkes ACT 2600

Via online form.

Re: Employment White Paper - Consultation

To Whom it May Concern:

The Association of Digital Service Providers Australia New Zealand (DSPANZ) welcomes the opportunity to make this submission on behalf of our members and the business software industry.

About DSPANZ

Digital Service Providers Australia New Zealand is the gateway for the government into the dynamic, world class business software sector in Australia and New Zealand. Our 90+ members range from large, well-established companies through to new and nimble innovators who are working at the cutting edge of business software and app development on both sides of the Tasman.

DSPANZ broadly supports the development of the Employment White Paper (the White Paper) and the issues, frameworks and policy approaches it will explore.

From our perspective, the role of collaborative partnerships will be one of the most important aspects in developing the White Paper and delivery on any objectives. To Digital Service Providers (DSPs) a collaborative partnership means early engagement and consultation from the policy ideation phase of a project.

This type of consultation and working relationship allows DSPs to provide insight and feedback on the following:

- How policy could be implemented to fit within existing employer/employee processes or how software would approach the implementation in general.
- Where existing systems, processes or data could be leveraged to meet legislative requirements.
- The time it will take for DSPs to scope, engineer, test, go live and educate end users on legislative changes.
- Opportunities to reduce reporting obligations for employers.

DSPANZ is anticipating that there will be items resulting from the White Paper that will lend themselves well to software. DSPs are interested in being involved in early conversations to provide our perspective on possible solutions and potential impacts. This early collaboration is encouraged as it will ultimately deliver better outcomes for government, DSPs, employers and employees.

We look forward to further consultation on the White Paper and recommend reaching out to DSPANZ throughout this process to speak about government and industry consultation models and to engage with DSPs.

DSPANZ welcomes the opportunity to provide further feedback on our submission. For more information, please contact Maggie Leese.

Yours faithfully,

Simon Foster,
President & Director,
DSPANZ.

