

28 February 2023

Acting President Hatcher  
Fair Work Commission

Via email: [awards@fwc.gov.au](mailto:awards@fwc.gov.au).

**Re: Variation on the Commission's own motion - method of adjusting wage-related allowances**

To Whom it May Concern:

The Association of Digital Service Providers Australia New Zealand (DSPANZ) welcomes the opportunity to make this submission on behalf of our members and the business software industry.

**About DSPANZ**

Digital Service Providers Australia New Zealand is the gateway for the government into the dynamic, world class business software sector in Australia and New Zealand. Our 90+ members range from large, well-established companies through to new and nimble innovators who are working at the cutting edge of business software and app development on both sides of the Tasman.

DSPANZ broadly supports resolving the ambiguity found in the standard approach to describing the adjustment of wage-related allowances across certain modern awards.

In making the proposed clarification, we believe a level of ambiguity would remain unless the approach for rounding the resulting amount is also addressed. Including the rounding approach within the identified awards would help to ensure consistent rounding is applied especially within payroll, rostering, time and attendance software.

DSPANZ welcomes the opportunity to provide further feedback on our submission. For more information, please contact Maggie Leese.

Yours faithfully,

**Matthew Prouse**  
**President & Director**  
**DSPANZ.**

