



# STP and Payroll Special Interest Group

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# Single Touch Payroll

- STP is in progress with ATO and other agencies
- Introduction of a wider field-reporting
- A number of queries or issues with a wide range of existing payroll items:
  - Interpretation
  - Treatment for some specific business scenarios
  - difference between SWD products/services
- Partnership between ATO and SWD

## Highlighted some Issues

- Partnership Experience
- The diversity of our industry

# What have we done about it?

- Our observations
- Our response
- Expected benefits

# Realisations from Partnership Experience

- Our Partners:
  - Have provided us with their Reinventing ATO blueprint
  - May not have a good understanding of SWD or how we work
  - May not have a comprehensive understanding of Payroll from the business experience
  - May not have knowledge of the business service models

## Response to this Realisation

- PY-SIG is drafting a suite of educational presentations:
  - About SWD: context of our industry and how we work
  - About Payroll: business and SWD experience
  - About Business Service models: a wide spectrum of options available: from all in-house to full outsourcing and all of the points along the way with newly emerging markets

## Expected Benefits

- Our partnership benefits from a better understanding and appreciation of how we each work
- The next chapter in the STP journey may better accommodate the Australian reality of:
  - One size does not fit all
  - STP solutions must be flexible to accommodate rapidly advancing changes to the way in which business is conducted

# Diversity of our Industry

- Our observations:
  - SWD may have individually sought compliance understanding, interpretation and delivery
  - We may have different treatments/approaches
  - This may be an incredible challenge to hurdle for STP purposes
  - We may be able to make that easier



## Response to this Realisation

- There may be common ground where we may collectively have issues
- There may be an opportunity to reach consensus on some requirements, interpretation and solution approaches
- We have defined priority payroll issues and are in progress of defining our issues for the spectrum of business service models, propose solutions and engage with “owner” agency for resolution

## Expected Benefits

- STP clarification on these issues, which may make catering for the variations easier
- Consolidated approach to these compliance issues
- Potential future opportunity when other agencies come on board to future STP phases
- Feedback to “owner” agencies may benefit future communication efforts

## Closed Member-Only Group

- Quite an exciting scope
- A very exciting time to be a member!
- If you're a member and haven't joined: you should
- If you're not a member: join!

# Questions?



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